



Biology Faculty – Tenure Track

The Department of Biology and Geology at Baldwin Wallace University announces a tenure-track faculty to begin August 2019. The Department seeks an individual with experience in and commitment to excellence in undergraduate teaching, mentoring and research. A Ph.D. in biology or related discipline is required. Preference will be given to candidates in organismal biology or animal ecology who can teach a wide variety of courses at all levels including an introductory level class in Ecology, Evolution and Biodiversity, Zoology, and Vertebrate or Invertebrate Natural History. Candidates are expected to develop and conduct laboratory and/or field experiences, participate in curriculum development and assessment, and will have the opportunity to contribute to the University's First-Year Experience course and develop study abroad opportunities. All faculty members are expected to participate in professional development activities, university and departmental service as well as faculty governance.

Founded in 1845, Baldwin Wallace University is an independent, coeducational, comprehensive university in the liberal arts tradition and is located 15 miles southwest of downtown Cleveland, just minutes from Cleveland Hopkins International Airport. Baldwin Wallace enrolls approximately 3,000 full-time undergraduate day students, 200 part-time students in evening and weekend programs, and 600 graduate students. The University offers an outstanding benefits package that includes funding for professional travel, summer grant opportunities, and tuition benefits for immediate family. The University seeks to attract a culturally and academically diverse faculty of the highest caliber. Baldwin Wallace University is an equal opportunity employer and does not discriminate because of race, creed, age, disabilities, national origin, gender or sexual orientation in the administration of any policies or programs.

The search committee will commence reviewing applications November 30 and will continue until the position is filled. Electronic applications are required. Application can be made at BW's Employment & Careers' web page at <https://www.bw.edu/employment>. A single PDF or Word file containing a cover letter describing teaching experience and research interests that can be integrated at the undergraduate level, *curriculum vitae*, teaching evaluations, unofficial transcripts, and, if available, a representative selection of syllabi from courses taught must be uploaded at the time of application. Candidates should arrange to have three letters of recommendation sent directly to the search committee chair: Dr. Karen Munroe, Dept. of Biology & Geology, Baldwin Wallace University, 275 Eastland Rd., Berea, OH, 44017, kmunroe@bw.edu.

Baldwin Wallace University is an EEO/AA employer and educator. At BW, we support and encourage diversity in a variety of forms. We value and appreciate inclusive excellence in the classroom, within extracurricular activities, and as we engage our community partners. Learn more at Diversity Affairs at: <https://www.bw.edu/about/diversity/>